



The essential payroll solution

SmartPay is a fully functional, powerful yet easy to use payroll system. Designed for the user who demands total flexibility. With the Smartpay earnings and deductions development system, even the most complex calculation can be catered for.

Features are:

- Unlimited employees
- Unlimited earning/deduction sets
- Standard and user-defined calculations
- All statutory calculations and reports
- Industrial Council stamps
- Fully integrated with SmartAct Accounts
- Flexible labour costing
- Hourly, weekly and monthly payrolls
- Unlimited payrolls per organisation
- Off site batch capture and imports
- Integrated with site clock card systems

Security

The system caters for multiple users and role definitions. Users are allocated roles in payrolls and are given access to only those features permitted. Each user has a profile in the payroll and can only execute those features allotted to the user.

All processes are recorded in the payroll log, all amendments to fields and entry and exits to processes are recorded and can be viewed by the payroll administrator.

Setup

The system comes loaded with all tax tables for the applicable country. Stamp sets are pre-loaded and standard earnings deductions sets are available to use as is, or can be modified to suite.

Payroll History

Using the latest database technology, employee data is stored and available for historical viewing at any time. All runs are stored in detail. No need for restoring old pay runs for viewing. Simply select the period and run in question and view the information.

Integration

Information relevant to the payroll contained in the accounts and procurement modules are immediately available to the payroll.

Projects, contract, divisions, activities and ledger codes are fully integrated. Changes made in the other modules are available without the need to import any data from these systems.

Automatic postings to cost ledger and general ledger occur without the need for user intervention. The self-balancing process ensures that costs are accurately posted and the corresponding postings are done to the ledger system.

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